

PERSON SPECIFICATION FORM

POST TITLE: Senior Lecturer in Law
DEPARTMENT: School of Law
POST REFERENCE: Teaching Focused

CRITERIA	ESSENTIAL (E) or DESIRABLE (D)	TESTED BY (Application Form, Interview, Test, Presentation etc.)
QUALIFICATIONS AND TRAINING		
Educated to PhD level (or equivalent), completed or near to completion, in a relevant field.	E	Application form
HE Academy or qualification in teaching, or other evidence of training for teaching at HE level.	E	Application form
SCHOLARSHIP		
Established record of contribution to the discipline or curriculum through the development of educational aids in the form of books, e-learning materials, pedagogical theory, new technology, learning or assessment theory.	E	Application form/Interview
Successful track record of disseminating outcomes of teaching initiatives.	D	Application form
A clear future strategy relating to scholarship development relating to dissemination, publications and CPD.	E	Application form/Presentation/Interview
SPECIFIC SKILLS, EXPERIENCE AND KNOWLEDGE		
Experience of high-quality teaching in law at undergraduate and postgraduate levels including undergraduate core teaching.	E	Application form/Interview
Proven ability to manage own teaching, research and administrative duties.	E	Application form/Interview
Organisational skills to deliver management and administrative responsibilities implementing College and School strategies, support the academic mission or to develop projects.	E	Application form/Interview
Experience of leading programmes or other experience of co-ordinating with others to ensure student learning and teaching needs and expectations are met.	E	Application form
Experience of legal advice provision and supporting students in clinical legal education.	E	Application form/Interview

PERSONAL AND INTERPERSONAL QUALITIES		
<p>Successful development of relationships with external individuals and agencies.</p> <p>Effective team working skills.</p> <p>Excellent interpersonal skills, with proven ability to lead and engage with students and colleagues using a variety of different methods.</p> <p>Organisational skills to deliver management and administrative responsibilities implementing College and School strategies, support the academic mission or to develop projects.</p> <p>Excellent communication and presentation skills, with the proven ability to communicate effectively, both verbally and in writing, with students, colleagues and external audiences.</p>	<p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p>	<p>Application form/Interview</p> <p>Presentation/Interview</p> <p>Application form/Presentation/Interview</p> <p>Application form/Presentation/Interview</p> <p>Presentation/Interview</p>
CAPACITY FOR CAREER DEVELOPMENT		
<p>A commitment to continuous personal development.</p>	<p>E</p>	<p>Interview</p>